

United Nations Mechanism for International Criminal Tribunals

ASSISTANT APPEALS COUNSEL (multiple posts), P3

DEADLINE FOR APPLICATIONS	:	21 September 2017
DATE OF ISSUANCE	:	23 August 2017
OFFICE	:	Office of the Prosecutor / The Hague Branch
LOCATION	:	The Hague
JOB OPENING NUMBER	:	17-LEG-RMT-84400-R-THE HAGUE (R)

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

The position is located in The Hague Branch of the Office of the Prosecutor and reports to the Principal Legal Counsel and Senior Appeals Counsel.

Responsibilities:

Under the guidance of the Principal Legal Counsel or a Senior Appeals Counsel, the incumbent:

- Prepares appeals to be heard before the Appeals Chamber of the MICT. This will involve handling a wide range of multidisciplinary and complex legal matters involving substantive and procedural issues of international and domestic criminal law, and to a lesser extent, issues related to international humanitarian law (public international law);
- Assists in reviewing judgments and orders of the Trial Chambers and contributes to advice on grounds of appeal;
- Undertakes analysis and legal research of legislation and jurisprudence, both from national and international jurisdictions;
- Reviews trial records and participates in the preparation & drafting of appeal briefs, motions, responses, and legal & factual memoranda as necessary; and, if necessary, attends court with Principal Legal Counsel or Senior Appeals Counsel and presents oral arguments at hearings before the Appeals Chamber. Assists Principal Legal Counsel or Senior Appeals Counsel in the preparation of oral argument and in the presentation of oral submissions before the Appeals Chamber.

Core Competencies:

- Professionalism – Experience at international criminal tribunals or experience working on complex criminal cases in national jurisdictions, including participation on in appeals. Knowledge of procedural and substantive criminal law at the international or national level. Experience in applying legal expertise to diverse range of complex legal issues. Strong analytical skills and ability to conduct comprehensive legal research on a range of issues. Proficiency in legal writing and ability to prepare legal briefs and opinions under pressure and short deadlines. Can balance a number of cases, and work in an efficient and directed manner. Presents complex legal submissions and is a skilful oral advocate. Discretion and sound judgment in applying legal expertise to sensitive, complex legal issues. Works to tight deadlines and handles multiple concurrent projects/cases. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- Communication – Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- Teamwork – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS

Education:

Advanced university degree in law. A first level university degree in combination with two additional years of qualifying experience may be accepted in lieu of an advanced university degree. Membership in good standing of any Bar or law society in any national jurisdiction. Standing at an international criminal court or tribunal may be considered in lieu of Bar or law society membership.

Work Experience:

Minimum of 5 years of progressively responsible legal experience, in the field criminal law, international criminal law or international humanitarian law. Has litigation experience. Prior experience at the ICTY, ICTR, or other international criminal tribunal or court is highly desirable.

Languages:

United Nations Mechanism for International Criminal Tribunals

English and French are the working languages of the Mechanism. For the post advertised, fluency in oral and written English is required. Knowledge of French is an advantage.

Assessment Method:

There may be a technical test followed by a competency-based interview.

Special Notice:

Please note that this post will be effective from 1 January 2018. The appointment is limited to the Mechanism for International Criminal Tribunals. **Appointment of the successful candidate on this position will be subject to budgetary approval of the post.** Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. As the Mechanism for International Criminal Tribunals is not integrated in the Secretariat, UN Staff Members serve on assignment or secondment from their parent department/office if selected. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General. Staff Members are expected to move periodically to new functions in accordance with established rules and procedures, and may in this context be reassigned by the Secretary-General throughout the Organization based on the changing needs and mandates.

For this position, applicants from the following Member States, which are unrepresented or underrepresented in the UN Secretariat as of 30 April 2017, are strongly encouraged to apply: Afghanistan, Andorra, Angola, Antigua and Barbuda, Bahrain, Belarus, Belize, Brazil, Brunei Darussalam, Cabo Verde, Cambodia, Central African Republic, Chad, China, Comoros, Cyprus, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Gabon, Grenada, Guinea-Bissau, Honduras, Indonesia, Islamic Republic of Iran, Iraq, Japan, Kiribati, Kuwait, Lao People's Democratic Republic, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Malaysia, Marshall Islands, Federated States of Micronesia, Monaco, Mozambique, Nauru, Norway, Oman, Palau, Papua New Guinea, Poland, Qatar, Russian Federation, Saint Lucia, Saint Vincent and the Grenadines, Samoa, Sao Tome and Principe, Saudi Arabia, Seychelles, Solomon Islands, South Sudan, Suriname, Syrian Arab Republic, Thailand, Timor-Leste, Turkmenistan, Tuvalu, United Arab Emirates, United States of America, Vanuatu, Bolivarian Republic of Venezuela and Viet Nam.

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.

No Fee:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

United Nations Considerations

Candidates will be required to meet the requirements of Article 101, paragraph 3, of the Charter as well as the requirements of the position. The United Nations is committed to the highest standards of efficiency, competence and integrity for all its human resources, including but not limited to respect for international human rights and humanitarian law. Candidates may be subject to screening against these standards, including but not limited to whether they have committed, or are alleged to have committed criminal offences and/or violations of international human rights law and international humanitarian law.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the At-a-Glance on "The Application Process" and the Instructional Manual for the Applicants, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of inspira account-holder homepage.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at midnight (New York time) on the deadline date.

HOW TO APPLY:

All applications must be submitted through the UN Inspira portal. The Mechanism for International Criminal Tribunals is not able to accept applications for this vacancy via email.

Internal applicants may go to <https://inspira.un.org>

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External applicants may go to <https://careers.un.org>
