

# United Nations Mechanism for International Criminal Tribunals

SECURITY OFFICER, G-3

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|---------------------------|---|------------------------------------|
| DEADLINE FOR APPLICATIONS | : | 29 June 2017                       |
| DATE OF ISSUANCE          | : | 15 May 2017                        |
| OFFICE                    | : | Registry/Security & Safety section |
| LOCATION                  | : | The Hague, Netherlands             |
| JOB OPENING NUMBER        | : | 2017/MICT/REG/SSS/003-GS           |

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United Nations Core Values: Integrity, Professionalism, Respect for Diversity

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## Organizational setting and Reporting:

These positions are located in the Security & Safety Section of the MICT (Hague Branch) under the supervision of Chief of Security

## Responsibilities:

The incumbent will provide security of the MICT such as; prisoner escort and monitoring, courtroom controls, premise access controls, screening, surveillance, incident and emergency response, report writing, control centre operations, key, weapons and communications issues, alarm monitoring. This requires the constant review and assessment of the security operation to appropriately mitigate risk by taking immediate action if necessary in case of emergency or by providing well thought out and presented suggestions or recommendations to improve current policies and regulations. To provide armed close protection of MICT VIPs during official missions or to VIPs and dignitaries from external agencies visiting the MICT. To ensure accountability, due care, proper use and reporting of malfunctions of all equipment assigned to the operational area of responsibility. Reporting any cases of loss of breakage.

## Core Competencies:

- **Professionalism – Professionalism** - Excellent knowledge and demonstrated experience in an operational security profession. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- **Communication – Speaks and writes clearly and effectively;** listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork – Works collaboratively with colleagues to achieve organisational goals;** solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

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## QUALIFICATIONS

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| <b>Education:</b>  | High school diploma or equivalent.   |
| <b>Experience:</b> | Minimum of 2 years military or police experience; must have been qualified to carry a pistol within the past 5 years                   |
| <b>Language:</b>   | English and French are the working languages of the Tribunal. For the post advertised fluency in oral and written English is required. |

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## Assessment Method:

There may be a technical test followed by a competency-based interview.

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## HOW TO APPLY:

External applicants must complete the UN Personal History Profile (PHP) form obtainable from the MICT website ([www.unmict.org](http://www.unmict.org)) and forward electronically AS ONE DOCUMENT to the [RMRecruitment@icty.org](mailto:RMRecruitment@icty.org) in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the United Nations Global General Services Test (GGST) as per OHRM instructions.

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**Special Notice:**

1. The appointment is limited to the Mechanism. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General.
2. Offers to selected candidates will be conditional upon successful completing the security induction training programme including a practical fire arms test.

**PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE DEADLINE WILL NOT BE ACCEPTED.**

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