

United Nations Mechanism for International Criminal Tribunals

COMPUTER PROGRAMMING ASSISTANT, (Development Unit) G-6 (Temporary Vacancy until 31 December 2017)

DEADLINE FOR APPLICATIONS : 24 January 2017
DATE OF ISSUANCE : 10 January 2017
OFFICE : Registry/ Information Technology Support Section
LOCATION : The Hague
JOB OPENING NUMBER : 2017/MICT/REG/ITSS/003-GS

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational setting and Reporting:

This position is located in the Information Technology Support Section (ITSS), Development Unit of the Registry of the Mechanism for International Criminal Tribunals, The Hague branch under the supervision of the Information Technology Officer.

Responsibilities:

The incumbent participates in the development of complex software applications. This includes a broad range of activities, such as the following: (A) Assists in the analysis, design, programming, test, implementation, documentation and maintenance of the Client/Server and Web application; (B) Assist in the design, implementation, administration and maintenance of the databases; (C) Provides support for existing applications and databases. This involves working together with the Service Desk and other staff in the Section to determine and solve problems; (D) Develops reports from various existing databases; (E) Participates in the design or update of the web pages of various Web based applications' and, (F) Participates in the internal reviews of the analysis and design of the systems.

Core Competencies:

- Professionalism - Excellent technical skills, skill and ability to perform under general supervision a wide range of application software development and maintenance tasks. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- Teamwork – Works collaboratively with colleagues to achieve organisational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- Technological Awareness – Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology.

QUALIFICATIONS

Education: Completion of secondary education; supplemental courses/technical certificate in information technology or other related field would be an advantage.

Work Experience: 7 years related technical/programming experience. Desirable: C#, ASP.Net (C# focus preferable), TSQL skills, ASP and JavaScript; Familiarity with Visual Studio.NET (2003, 2005 and 2008), Source Safe, Team Foundation Server and SQL Server 2008;

Languages: English and French are the working languages of the MICT. For the post advertised, fluency in oral and written English is required. Knowledge of other MICT languages is desirable.

Assessment Method:

There may be a technical test followed by a competency-based interview.

Special Notice:

The appointment is limited to the Mechanism. Appointment of the successful candidate on this position will be limited to the initial funding of the post. Extension of the appointment is subject to the extension of the mandate and/or the availability of funds. Appointments of staff members in the United Nations are subject to the authority of the Secretary-General.

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HOW TO APPLY:

NOTE FOR INTERNAL CANDIDATES:

- 1) Staff at the G-5 and G-6 levels are eligible to apply; the requirement for one year post occupancy is applicable.
- 2) Interested staff members must complete the UN Personal History Profile (PHP) form obtainable via personal inspira accounts (in PDF format) or the MICT website. Please submit all documents including the PHP, a Cover Letter, and the last two e-PAS's **ELECTRONICALLY AS ONE DOCUMENT** to the RMRecruitment@icty.org in-box. Please indicate the job opening number in the subject line.
- 3) Applicants may have to sit the United Nations Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR EXTERNAL CANDIDATES:

- 1) External applicants must complete the UN Personal History Profile (PHP) form obtainable from the MICT website (www.unmict.org) and forward electronically **AS ONE DOCUMENT** to the RMRecruitment@icty.org in-box. Please indicate the job opening number in the subject line. Applicants may have to sit the United Nations Global General Services Test (GGST) as per OHRM instructions.

NOTE FOR PREVIOUSLY ROSTERED CANDIDATES

Roster candidates must express their interest and availability for published job openings by submitting an updated PHP and cover letter.